

**San Domenico R.C.**

**Anti-Bullying Policy**

**Bullying Behaviour:**

All forms of bullying behaviour will be acted upon.

Everybody in the club has a responsibility to work together to stop bullying behaviour.

Bullying behaviour can include online as well as offline behaviour.

Bullying behaviour can include, but is not exclusive to:

* Physically pushing, kicking, hitting, pinching etc.
* Name calling, spreading rumours, persistent teasing and humiliation or the continual ignoring of others.
* Posting of derogatory or abusive comments, videos or images on social media.
* Racist behaviour – including racially aggravated remarks, name – calling, racial exclusion.
* Homophobic and trans phobic comments.
* Sexists slurs.
* Offensive comments, taunts or gestures.
* Sexual comments, suggestions or behaviour.
* Unwanted physical contact.

**San Domenico R.C. will:**

* Recognise its duty of care and responsibility to safeguard all members from harm.
* Promote and implement this anti – bullying policy in addition to our safeguarding policy and procedures.
* Ensure that any form of bullying behaviour is not tolerated or condoned.
* Require all members of the club to recognise and work to this policy.
* Create and work to a code of conduct for behaviour.
* Ensure that club officials are given access to information, guidance and training on bullying.

 **Each club member will:**

* Encourage individuals to speak out about bullying behaviour.
* Recognise where opportunities for taking responsibility are available.
* Recognise that everyone is important and equal, and that our differences make each of us special and worthy of being valued.
* Show appreciation of others by acknowledging individual qualities, contribution and progress.
* Ensure safety by having rules and practices explained and policies accessible to all.
* Report incidents of bullying behaviour they see – by doing nothing you are condoning the behaviour.

**Useful Contact**

**Anti-Bullying Alliance**

Website: antibullyingalliance.org.uk

Signed R.Morris

Date .7th. April 2024